



Cate Gentry, Ed.D.
Superintendent of Schools

Board of Education:
James Carmichael
Dr. Dee Stokes
Dr. Cheraton Love
Kimberly Oliver
Judy Younts

December 4, 2020

Dear TCS Employee:

Over the last two years, all new employees to Thomasville City Schools as well as administrators and Central Office personnel who receive a supplement have been placed on monthly supplements versus large payouts twice a year. Monthly supplements allow for consistency in accounting and district wide cash flow. In addition, monthly supplements provide clear payroll processes for employees each month.

Over the past several weeks, the financial wellness of the district has been reviewed, along with our processes and procedures surrounding all areas of financial operations. One of the most significant recommendations has been that all employees who are not currently on monthly supplements move to that process for supplements sooner rather than later to protect the overall financial health of the district as a whole.

You are receiving this notice as you received half (1/2) of your annual supplement for the 20-21 school year in November 2020. The remaining half (1/2) for this year will be moved to monthly installments beginning in January 2021 and running through May 2021. The enclosed sheet will further describe your individual supplements broken down on a monthly basis.

Thank you for understanding the need to move to this practice at this time. This action received Board of Education approval on December 1, 2020.

Sincerely,

Catherine R Gentry
Superintendent



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Name: _____

½ Supplement Received November 2020: _____

Remaining ½ supplement to be paid _____ January-May 2021 at the rate of
_____per month.

All employees will be only monthly supplements moving forward in 21-22 and beyond.

Notes: