

	19-20, 20-21 and 21-22 (initial)	Nov. 18 2021 BOE Approved - Effective Dec 1 2021	21-22 State Budget Nov	\$13 min wage (per SL2021-180, this would need to be minimum for all state employees beginning Jan 2022)	Maintain 20% increase on \$13	\$15 min wage (per SL2021-180, this would need to be minimum for all state employees for the 22- 23 school year)	Maintain 20% increase on \$15	Salary Comparisons
			<i>*does not meet min wage for non certified</i>					
Non Certified	\$80/day (\$10.00/hour)	\$95/day (\$11.87/hour)	\$81/day (\$10.13/hour)	\$104/day (\$13/hour)	\$125/day (\$15.63/hour)	\$120 /day (\$15/hour)	\$144/day (\$18/hour)	Full Time Equivalent Teacher Assistants (\$13.65-\$19.44 /hour depending on years experience)
Certified	\$103/day (\$12.88/hour)	\$125/day (\$15.63/hour)	\$105/day (\$13.13/hour)	\$128 /day (\$16/hour)	\$154/day (\$19.25/hour)	\$155/day (\$19.38/hour)	\$186 day (\$23.25/hour)	1st year teacher (BA only) - \$3546 monthly (\$20.15 per hour)
								5th year teacher (BA only) - \$3951 monthly (\$22.45 per hour)
								10th year teacher (BA only) - \$4457 monthly (\$25.32 per hour)