

Strategic Plan: Our Roles

Teaching & Learning

Principals

- Instructional Leader
- Visionary
- Data Driven

Operations

- Foundational support for environments and resources that support T&L
- Grow equity by assessing and working to provide for school and student needs

Nutrition

- Teach Nutrition to Students
- Ensure Equity, work with all areas within their budgets

C.I.S.

- CIS provides tiered services to students.
- CIS utilizes EBI
- Bring community resources to support equity

Human Resources

- Class size and make up
- BT training
- Licensure appropriate

Curriculum

- Provide appropriate data to support quality instruction
- Provide tools & resources
- Monitor continuous improvement
- Ensure high expectations for teachers & students

Office Support

- Provide timely & accurate information
- Providing a safe learning environment
- Loyalty, understanding the vision of district leadership

Family & Community Engagement

Principals

- Partner
- Listener
- Transparent
- Advocate
- Problem Solver

Operations

- Keeping students safe and providing environments to engage
- Provide communication avenues... website, etc.

Nutrition

- Website & customer service
- Always ready to serve with whatever is needed

C.I.S.

- SSS work with families to ensure student success
- Students, families, and school staff are our customers
- Bring community partners and volunteers into the schools

Human Resources

- Parent engagement workshop
- Translator / Community Liaison
- Building relationships

Curriculum

- Provide resources & partnerships for families
- Support parents (Parent Portal)
- Help parents understand their student's data
 - The impact
 - Their strengths
 - Ideas for helping students grow

Office Support

- Go "hand in hand" with HR
- Excellent Customer Service and Communication!

Human Resources

Principals

- Recruiter
- Interviewer
- Cheerleader
- Motivator
- Encourager

Operations

- Proactively train and monitor so folks are capable & qualified to do the job
- Support the means of doing PD and being efficient in the district

Nutrition

- Quality Staff
- Ongoing PD
- Staff Recognition

C.I.S.

- Sponsor BULLDOG NATION awards
- Support PD for CIS staff to meet performance goals

Human Resources

- Retired mentor support
- DC Scholarship
- Principal mentors
- Teacher Ed. Councils

Curriculum

- Provide PD and access o high quality work environments in our departments
- Recruit & promote teachers in our areas

Office Support

- Professional Materials/Resources
- Excellent Customer Service
- Making ourselves available & helpful
- Follow through

Efficiency, Structure, & Governance

Principals

- **Planner**
- **Good Steward**
- **Resourceful**
- **Protector**

Operations

- **Use the resources we have to keep the resources we have up and running**
- **Provide data on use of resources and needs for resources**

Nutrition

- **Clear expectations in area**
- **Templates, Calendars, Tutorials**
- **Standard Processes**
- **Data with direct certification (CEP)**

C.I.S.

- **Data driven process for case management referrals**
- **Use data to measure impact**

Human Resources

- **NCEES training**
- **Interrater reliability training**

Curriculum

- **Clear policies, procedures, & routines for staff to ensure efficiency & effectiveness to serve children**
- **Personal Improvement**
- **Align physical & human resources based on data**

Office Support

- **Understanding job responsibilities**
 - **Knowing our roles!**
- **Check, Double check, Triple check for efficiency/accuracy**
- **Anticipate items and issues**