

Thomasville City Schools is...

# BULLDOG NATION

Strategic Plan 2020-2025

## Our Vision:

Thomasville City Schools will engage, inspire, and empower students to graduate ready for a successful life in a globally competitive world.

## Our Mission:

Thomasville City Schools works together with families and community to provide personalized learning opportunities for all students in a safe, caring, and innovative environment.

**Our Values:** In Thomasville City Schools, we believe in the four pillars of Bulldog Nation:

### Excellence

We strive to be our best each day

### Diversity

We promote equity and respect the unique attributes of all stakeholders

### Unity

We represent one city, one district, one vision

### Pride

We embrace our traditions and commit to continuous growth



### Academic Excellence

In TCS, we go beyond the requirements of a sound, basic education

### Workforce Diversity

In TCS, we recruit, retain, and develop the best.

### Operational Unity

In TCS, we operate effectively, efficiently, inclusively, and with transparency.

### Student & Community Pride

In TCS, we educate the whole child.

# Our Priorities & Actions:

## Academic Excellence

### Focus Area 1:

*Students will receive a personalized education preparing them for further education, work, and citizenship upon graduation.*

**Goal 1:** Focus on Instructional Core in all Content Areas

**Goal 2:** Provide Personalized Instruction to build capacity for learning

**Goal 3:** Foster social-emotional growth and mental health development in all students and adults

## Workforce Diversity

### Focus Area 2:

*Schools and classrooms will be led by high quality teachers and administrators.*

**Goal 1:** Recruit/hire, develop, and retain a diverse and premiere workforce to increase student learning and reduce teacher turnover.

**Goal 2:** Educate all staff members on Human Resource areas of teacher quality, customer service, licensure, and other legal requirements

**Goal 3:** Develop all staff members with a model of researched-based, innovative, personalized professional learning opportunities

## Operational Unity

### Focus Area 3:

*Students and staff will have access to up-to-date technology and resources which align and support quality learning, work, and communication across the district and with key stakeholders.*

**Goal 1:** Provide multiple channels of communication among families and community stakeholders to engage and inform in a timely manner.

**Goal 2:** Create digital citizens through technology-rich, personalized learning opportunities for students.

**Goal 3:** Engage all staff in training opportunities to improve operations becoming more efficient, effective, inclusive, and transparent.

## Student & Community Pride

### Focus Area 4:

*Students and staff will learn and work in healthy and safe environments which honor excellence, diversity, unity, and pride.*

**Goal 1:** Maintain all buildings and work areas so they are safe and inviting

**Goal 2:** Assure students are physically and emotionally healthy and responsible

**Goal 3:** Support and develop staff to care for themselves and their students

**Goal 4:** Increase and enhance opportunities for parent and community engagement with and for the schools



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