Rationale: Significant difficulties for students and staff returning to school following COVID. Extreme staff shortages not allowing for adequate planning opportunities. Students (and teachers) seeking time to make up work / catch up work when out due to required COVID quarantine practices. Concerns - especially on 11/12 - that we may have to “Shut down” due to lack of subs (not too many requests so far, but a Friday following a holiday will likely result in many “sick” calls from past experience.

Proposal #1: Must vote on this 11/4***
Make 11/12 an optional workday (remote) for staff
Make 11/12 a non-instructional day for students
This is a Friday following a mandated holiday (11/11 is Veterans Day)

Proposal #2 Could wait to vote until 11/9 for further consideration
Make 11/22 and 11/23 optional workdays (remote) for staff
Make 11/22 and 11/23 non-instructional
This is the Monday and Tuesday prior to Thanksgiving...Wednesday, Thursday and Friday of this week are already days off for the holiday
Always a lot of requests from students and staff these days (out of state travel, etc.)

Also for your consideration:

Coverage, lack of subs, additional needs teachers are filling (counselor, vacant positions/increased load, etc.), limited professional development opportunities, etc.

Second Semester: 1/28, 3/11, 4/14, 5/13
Change to Early Dismissal