

Rationale: Significant difficulties for students and staff returning to school following COVID. Extreme staff shortages not allowing for adequate planning opportunities. Students (and teachers) seeking time to make up work / catch up work when out due to required COVID quarantine practices. Concerns - especially on 11/12 - that we may have to “shut down” due to lack of subs (not too many requests so far, but a Friday following a holiday will likely result in many calls from past experience).

Proposal #1:	Must vote on this 11/4*** - APPROVED 11/4/2021
	Make 11/12 an optional workday for staff (remote)
	Make 11/12 a non-instructional day for students
	This is a Friday following a mandated holiday (11/11 is Veterans Day)

Proposal #2	Could wait to vote until 11/9 for further consideration
	Make 11/22 and 11/23 optional work days for staff
	Make 11/22 and 11/23 non-instructional
	This is the Monday and Tuesday prior to Thanksgiving...Wednesday, Thursday and Friday of this week are already days off for the holiday
	Always a lot of requests from students and staff these days (out of state travel, etc.)

Also for your consideration:

Coverage, lack of subs, additional needs teachers are filling (counselor, vacant positions/increased load, etc.), limited professional development opportunities, etc.

<u>Second Semester:</u>	1/28, 3/11, 4/14, 5/13
	Change to Early Dismissal Days
	For additional planning, support, professional development, etc.