

SUPPLEMENTAL FUNDS FOR TEACHER COMPENSATION (PRC 071)

As provided in SL 2021-180, the state has provided funds for additional supplemental compensation (supplement) by county (not LEA).

The maximum per teacher without benefits is \$745. This is in addition to the local supplement paid by TCS.

Key components of the legislation are:

- The local board of education is responsible for determining the distribution of the local supplement
- PRC071 may only be used to provide supplements to certified teachers and instructional support personnel
- Principals, APs paid on the assistant principal scale (all TCS APs), Pre-K teachers, central office employees, or noncertified employees are not eligible for this supplement.
- While the funding for this allotment is recurring, the funding an LEA receives may vary from year to year
- The funding provided pursuant to PRC 071 is for salary supplements; employee compensation provided from these funds is to be treated as salary and is not to be considered a bonus or stipend. It is subject to retirement.
- An LEA is not restricted to providing supplements solely to State-funded teachers, nor is the LEA required to provide supplements to all State-funded teachers. It is up to the local school board to determine which specific positions, regardless of funding source, that are to be provided the salary supplements
- An LEA is not required to provide the maximum per teacher supplement amount to any individual employee. LEAs have the flexibility to determine the amounts of supplements provided for any individual position

Considerations:

- The amount of the allotment for this PRC is \$151,697
- This would cover supplement and benefits for approximately 151 employees
- As of the February payroll, there are 155 eligible employees, plus 4 Pre-K teachers

Recommendations:

- Pay the \$745 additional supplement plus benefits to all 159 employees (includes Pre-K)
- Use PRC 071 to cover 151 employees (\$151,697)
- Use ESSER funds (PRC 181) to cover the remaining employees (approximately \$7,926)
- Pay the additional supplement with the April payroll
- Provide as designated by the state to classroom teachers and instructional support (certified positions paid on teacher scale with local teacher supplement) This bonus does not pertain to classified employees or school/district administrators.

