

James Carmichael, Chairperson  
Cheryl Jefferies, Vice Chairperson  
Kimberly Skeen  
Dr. Dee Stokes  
Judy Younts

# MINUTES

THOMASVILLE BOARD OF EDUCATION  
12 p.m., Tuesday, August 1, 2018  
Huneycutt Administrative Building Board Room

**Board Members Present:** James Carmichael  
Cheryl Jefferies  
Kimberly Skeen  
Dr. Dee Stokes  
Judy Younts

**Board Attorney:** Bradley Hunt was in attendance.

**Superintendent's Staff in Attendance:** Dr. Cate Gentry  
Johnnie Musgrave  
Kelli Dalton  
Scott Powell  
Dr. Jesse Pratt  
Jennifer Buck  
Faith Wilson

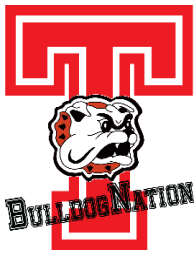
**Welcome & Call to Order:** The meeting was called to order by Dr. Gentry. Dr. Gentry asked that everyone introduce themselves and welcomed Dr. Pratt to the briefing as well as newly appointed Board members, Kimberly Skeen, Dr. Dee Stokes, and Judy Younts.

**\*Adoption of Agenda:** Motion was made by James Carmichael and a second by Cheryl Jefferies to adopt the meeting agenda. The motion was approved.

**\*Election of 2018-2019 School Board Chairman** Nominations for Board Chair were opened and James Carmichael was nominated to serve for the coming school year. 100% of the Board members voted for Mr. Carmichael to serve as chairperson.  
Mr. Carmichael accepted the appointment.

**\*Election of 2018-2019 School Board Vice Chairman** Nominations for Board Vice Chair opened and Cheryl Jefferies was nominated for the office. Board members voted 100% for Ms. Jefferies to serve as Vice Chairman for the coming school year.  
Ms. Jefferies accepted the appointment.

**\*Adoption of 2018-2019 Briefing Schedule** A meeting schedule using previous dates and times was presented to the Board for their consideration. Discussion regarding differing schedules and meeting times occurred in regards to the monthly Board Briefing.



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A motion to reschedule the monthly Board Briefing time from noon to 2 p.m. was made by Cheryl Jefferies and a second was offered by Kimberly Skeen. The motion carried with 4 voting in agreement and 1 opposed to the time change.

The Board Briefings will be held at 2 p.m. on the Wednesday previous to the Board meetings.

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**\*Adoption of the  
2018-2019 Board  
Briefing &  
Meeting  
Schedule**

A motion was made by Dr. Stokes and seconded by Judy Younts that the briefing meeting times be amended to 2 p.m. and then their dates and times be approved for the coming school year.

The motion carried unanimously.

A revised meeting schedule will be prepared and posted to the Board of Education page on the District Website.

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**District  
Organization**

Dr. Gentry provided the Board with a schematic of the district organizational plan for their review. She also provided a broad list of the responsibilities for each Senior Staff member.

She indicated that the document will be made public after the Board briefing.

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**2018-2019  
Incentive Plan &  
Plan for Traded  
time options for  
faculty and staff  
members**

Dr. Gentry shared her plan for incentives for the coming school year. She reviewed the monetary portion of the plan and indicated that this would require approval at the Board Meeting on August 7<sup>th</sup>.

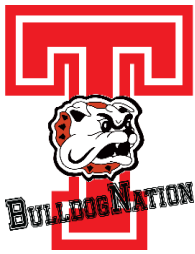
She introduced a plan to incentivize employees to attend extracurricular events and a means by which to reward them for assuming responsibilities outside of their regular job requirements. After a brief discussion, it was determined that Dr. Gentry and her staff would review the plan and make the language very concise prior to district rollout. It was noted that this change from paid gate keepers to volunteers would save the athletic departments at the middle and high schools approximately \$6000 annually.

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**Superintendent's  
Entry Plan**

Dr. Gentry shared her plans and goals for the coming year in her 2018 entry plan. She gave an overview of the district work she would be leading. She indicated that updates and progress would be shared with the Board at differing times as the school year progresses.

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**\*Closed Session:** A motion was made by Dr. Stokes and seconded by Kimberly Skeen that the Board move into closed session pursuant to NCGS 143-318.11(a) (6) and/or so that personnel matters may be considered by the Board. The motion carried and the Board went into closed session.

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James Carmichael  
Board Chairman

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Cate Gentry, Ed.D.  
Superintendent of Schools