

Cate Gentry, Ed.D. Superintendent of Schools

> Board of Education: James Carmichael Cheraton Love Kimberly Skeen Dr. Dee Stokes Judy Younts

# Hearing Impaired Teacher Contract 2020-2021

This agreement made and entered into this 26th day of May, 2020, by and between Verbal Communication Services (contractor) and Thomasville City Schools for the 2020-2021 school year.

Contractor agrees to meet all of the following performance requirements/specifications as a Hearing Impaired Teacher:

Provide direct therapy to students and consultation to staff. Screen and evaluate students with a suspected need of Hearing Impaired services in accordance with Procedures Governing Programs and Services for Children with Special Needs. Develop IEPs for students as needed for the current school year based on students' identified needs reflecting progress made during the prior year and the goals for the upcoming school year. Complete all required paperwork including Medicaid billing, assessments reports, Communication Worksheets, and therapy notes. Services may be delivered on site or at any identified home or daycare facility within the district as agreed upon by the IEP team.

### **Certification Requirements:**

- 1. Provide Thomasville City Schools with proof of current North Carolina licensure.
- 2. Provide proof of professional liability insurance coverage.
- 3. Hold harmless Thomasville City Schools in the event of injury while performing contracted duties.
- 4. Undergo a criminal background check.

#### Services/Equipment

Thomasville City Schools will provide access to a computer, testing materials, equipment to provide services.

## Compensation

The contractor will be paid at a rate of \$41 per hour for 32 hours per week, and not to exceed \$53,000.00 for the school year. Invoices will be emailed or submitted to the Exceptional Education office at the end of each month (except June which will be submitted the last day of service). Payment for services will be made within 15 days of the receipt of invoice.

## **Termination of Contract**

The contractor and/or Thomasville City Schools reserve the right to terminate this contract with a 30-day written notice in a case of Termination without Cause. In the event of Termination with Cause, either party may terminate this agreement effective immediately upon giving written notice of termination for cause. Reasonable cause shall include: (a) material violation of this agreement, (b) any act exposing the other party to liability to others for personal injury or property damage.

## **Independent Contractor**

This agreement is not intended to create a relationship of employment, agency, partnership, joint venture, or similar arrangement between parties. Neither party shall have any power or authority to bind or commit the other party in any respect, contractually or otherwise. In no event shall either party be considered the agents of employees of the other party.

This agreement contains the understanding of both parties and sha	Il not be modified or changed in any way except by an agreement
in writing and executed by both parties.	1/ 1\ ^`,
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Contractor	Ken Hill, Director Exceptional Education
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Scott Powell, Chief Financial Officer	
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