



Cate Gentry, Ed.D.  
Superintendent of Schools

Board of Education:  
Dr. Cheraton Love  
Kimberly Oliver  
Judy Younts  
Elizabeth Irizarry de Toro  
Renee Dow

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## Behavior Consultant Contract 2021 – 2022

This agreement made and entered into this 1<sup>st</sup> day of October 2021, by and between Tricia Gladstone (contractor) and Thomasville City Schools for the 2021-2022 school year.

Contractor agrees to meet all of the following performance requirements/specifications as a Behavior Consultant: Provide coaching and support to school PBIS teams, administrators, and teachers in the areas of PBIS structure and systems, classroom management, social skills instruction, behavior interventions. The behavior consultant will work with school administration to provide professional development, observations, and written feedback.

### Certification Requirements:

1. Provide proof of insurance coverage.
2. Hold harmless Thomasville City Schools in the event of injury while performing contracted duties.
3. Undergo a criminal background check.

### Compensation

The contractor will be paid at a rate of \$70 per hour, for a total of 500 hours and not to exceed \$35,000.00 for the school year. Invoices will be emailed or submitted to the Exceptional Education office at the end of each month (except June which will be submitted the last day of service). Payment for services will be made within 15 days of the receipt of invoice.

### Termination of Contract

The contractor and/or Thomasville City Schools reserve the right to terminate this contract with a 30-day written notice in a case of Termination without Cause. In the event of Termination with Cause, either party may terminate this agreement effective immediately upon giving written notice of termination for cause. Reasonable cause shall include: (a) material violation of this agreement, (b) any act exposing the other party to liability to others for personal injury or property damage.

### Independent Contractor

This agreement is not intended to create a relationship of employment, agency, partnership, joint venture, or similar arrangement between parties. Neither party shall have any power or authority to bind or commit the other party in any respect, contractually or otherwise. In no event shall either party be considered the agents of employees of the other party.

This agreement contains the understanding of both parties and shall not be modified or changed in any way except by an agreement in writing and executed by both parties.

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Contractor

\_\_\_\_\_/\_\_\_\_\_/\_\_\_\_\_  
Date

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Carol Chapman, Chief Financial Officer

\_\_\_\_\_/\_\_\_\_\_/\_\_\_\_\_  
Date

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Jennifer Brown, Director Exceptional Education

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Date

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Dr. Chris Kennedy, Assistant Superintendent

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Date