

100 Days in BULLDOG NATION

“Building a Culture of Excellence”

As superintendent of *Thomasville City Schools* I am committed to providing our students with an education that exhibits excellence. In my first 100 days I have been immersed in the Thomasville culture, community, and pride. I have “Listened & Learned” from more than 600 students, parents, and community members about things we do well and areas for improvement. I have heard about significant student accomplishments, the district’s deep and proud history, and the wonderful family that is the Thomasville Community.



The Superintendent Is ...



Building Positive Energy & Complete Community Buy-in by using the Rules of *The Energy Bus*



Implementing an Attendance Campaign for Students District-wide



Using data to prescribe clear, concise goals and build a district Instructional Framework focused on Literacy and rigor throughout

In The First 100 Days the Superintendent has ...

- Fine tuned district leadership organization to enhance capacity and positive outcomes for long-term district success
- Used historical data to drive strategic plans for 2017-20
- Held 5 in-home visits with more than 60 parents in attendance as part of an extensive “Listening & Learning” Tour of Thomasville
- Hosted a Parent Dinner Meeting for more than 300+ parents and students
- Conducted more than 50 individual “Listening & Learning” sessions with students, faculty/staff members, and community members
- Met individually with the Mayor, City Council members, and Police Chief
- Attended a variety of community organizational meetings including Rotary Club, Lions Club, and YMCA Board of Directors, to name a few
- Selected to serve on the Board of Directors for Davidson Works and Communities in Schools
- Created a “Faith in Action” Group to streamline and focus continued faith-based organization’s support
- Attended and spoke at 10 area houses of worship
- Provided and ate lunch with various student groups
- Assisted Board of Education to adjust funds allowing for an increased local teacher supplement of \$750
- Led initiation to incentivize Math I and Biology positions at the high school level designated as hard to staff positions
- Implemented stipends for mentors of new teachers and a principal coaching model
- Visited every classroom in the district
- Created district Facebook, monthly internal staff newsletter, and weekly eNewsletter to district leaders as tools to enhance communication
- Began submitting monthly articles of district interest to The Dispatch newspaper for county-wide exposure
- Participated in a van tour of many neighborhoods within the TCS attendance area
- Began re-branding initiative for school front office areas
- Met with PTSA presidents
- Served as CIS Grand Marshall at the TPS Parade of Excellence

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