



Dr. Cheraton Love, Chairperson
 Kimberly Oliver, Vice Chairperson
 Judy Younts
 Elizabeth Irizarry de Toro
 Reneé Dow

Board of Education MEETING MINUTES

THOMASVILLE BOARD OF EDUCATION
 6:30 p.m., Tuesday, May 3, 2022

Board Members Present:	Dr. Cheraton Love, Board Chairperson Kimberly Oliver, Vice Chairperson	Liz Irizarry de Toro (<i>arrived at 6:40 p.m.</i>) Reneé Dow Judy Younts
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Board Attorney:	Bradley Hunt was in attendance.
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Media in Attendance	None.
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Citizens to address the Board	None.
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City Council Member(s) in attendance	None.
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Superintendent's Staff in Attendance:	Dr. Cate Gentry Johnnie Musgrave Dr. Chris Kennedy Jennifer Buck Wanda Illescas Krystal Sanders Andrew Wiener Kathy Isenhour*	Jennifer Brown* Tiffany Charles Dr. Jessica Dreher Carlton Hogan* Eric Johannesen Lorrie Johnson* Claudia Marini* Juan Ortiz* Diane Roberts*	Colin Tribby Jennifer Tallant Kevin Leake Megan Silvey
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*= ZOOM Attendance of District/School-based staff

Information for meeting participation via digital format	<p>Dr. Gentry made certain the meeting was accessible for participation via Zoom and that the audio and video were working for everyone.</p> <p>Jennifer Buck announced that the meeting was being recorded and asked everyone to speak loudly and clearly in order for people joining virtually to hear and understand.</p>
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Call to Order:	<p>The meeting was called to order at 6:32 p.m. by Dr. Cheraton Love, Board Chairperson.</p> <p>Dr. Love welcomed all the participants who were joining via Zoom and in-person for the meeting. She also stated that the meeting would be recorded.</p>
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Additions/ Deletions to Agenda	<p>The Board Meeting agenda was adopted as presented.</p> <ul style="list-style-type: none"> • Motion to accept agenda was made by Kimberly Oliver • Second by Judy Younts • The agenda was adopted 4-0 (<i>Ms. De Toro had not arrived</i>)
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***Adoption of Agenda:**



Dr. Cheraton Love, Chairperson
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THOMASVILLE BOARD OF EDUCATION
6:30 p.m., Tuesday, May 3, 2022

Superintendent's Report

Dr. Cate Gentry

The following was shared with the Board:

- Dr. Gentry shared the NuCor Lexington Announcement with the Board. She is pleased to partner with this new company to provide additional opportunities for Thomasville students and families. The company will closely work with the TCS-CTE department.
- Dr. Gentry recognized Miss Ariyan Byrd, THS Junior, who was accepted into Governor's School for the coming session. Ariyan is an outstanding student and Bulldog Nation is proud of her significant accomplishment.
- Dr. Gentry provided end-of-the-year dates and locations to board members and invited their participation as their schedules allow.
- Dr. Gentry shared slides outlining "May 2022 in the Nation" and special events and awareness being observed throughout the district during the month.
- Dr. Gentry recognized Mr. Colin Tribby, Principal, at Thomasville Primary School to share a SPOTLIGHT on the work taking place for students attending this year.

*Request Approval of Overnight Field Trip

Col. Bob Merkel

Col. Bob Merkel requested Board approval for a plan revision to the JROTC Cadets 2022 Summer Camp Experience. Due to changes made by the U.S. Army, the camp location was changed.

- Motion to approve the revised JROTC trip was made by Kimberly Oliver
- Second was offered by Judy Younts
- Motion approved 5-0

*Consent Items:

Items listed under the Consent section of the agenda were approved. Items included:

- Board Briefing Minutes from March 31, 2022
- Meeting Minutes from April 5, 2022
- 2022-2023 Board of Education Meeting Schedule
 - Motion to approve all consent items was made by Kimberly Oliver
 - Second to the motion was offered by Liz de Toro
 - Motion approved 5-0



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***Approve Request to Pursue RFQ**

Dr. Chris Kennedy

Dr. Chris Kennedy presented the Board with a request to pursue an RFQ for ESSER Fund Coordination to accomplish district goals including air quality in TCS buildings throughout the district.

Dr. Kennedy outlined the specific work and timeline for projects.

Dr. Kennedy indicated all work would be assessed by himself and Mr. Eric Johannesen, Director of Facilities and Safety.

The board approved the preparation and posting an official RFQ as requested.

- Motion was offered by Kimberly Oliver
- Second to the motion was made by Judy Younts
- Motion was approved 5-0

***Approve Purchase of Core Mathematics Materials**

Andrew Wiener

Mr. Wiener provided the board with information regarding the purchase of core mathematics materials from Reveal Mathematics. Mr. Wiener outlined the process by which the company was selected and that materials would be used district-wide.

- A motion to approve the stipend for elementary school teachers was made by Kimberly Oliver
- Seconded by Liz de Toro
- Approved 5-0

***Approval of State and Federal Budget Amendments**

Wanda Illescas

Ms. Illescas reviewed Local and State Budget Amendments and requested approval for both as presented.

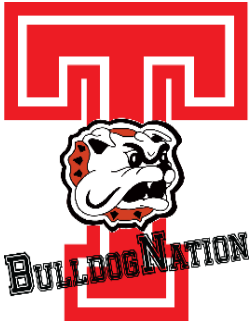
- A motion to approve both the Local and State Amendments was made by Kimberly Oliver
- Seconded by Judy Younts
- Approval was granted 5-0

***Review/Approve/ Rescind TCS Mask Requirement Policy**

In accordance with SB 654, the Board of Education reviewed their current mask policy for all campuses and transportation vehicles. Dr. Gentry, based on current specific data and advisory information from health authorities, recommended maintain the current Mask Optional status for the district.

Recommendation was made by Dr. Gentry that the board maintain current policy allowing masking to be optional until the next board meeting. During the June board meeting the requirement will be reviewed as required by SB 654.

- Motion to continue masking as optional was made by Kimberly Oliver
- Second to the motion was offered by Judy Younts
- Motion approved 5-0



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Board of Education MEETING MINUTES

THOMASVILLE BOARD OF EDUCATION
6:30 p.m., Tuesday, May 3, 2022

*Closed Session

- A motion to enter Closed Session was made by Kimberly Oliver
- A second to the motion was made by Elizabeth Irizarry de Toro
- The board entered Closed Session on a 5-0 vote

*Open Session

The Board of Education returned to open session:

- A motion to return to open session was made by Kimberly Oliver
- Motion seconded by Liz de Toro
- Approved 5-0
- A motion to approve Personnel Recommendations following removal of Mr. Blunkett from the recommendations was made by: Kimberly Oliver
- Motion was seconded by Judy Younts
- Motion was approved 5-0
- Motion to Approve 2022-2023 contract renewals with the exception of Karen Drayton was made by Kimberly Oliver
- Second by Dr. Cheraton Love
- Approved 5-0
- Motion to approve 2022-2023 contract renewal applicable to Karen Drayton was made by Dr. Cheraton Love
- Second by Judy Younts
- Approved 4-0 with Mrs. Oliver recusing herself from the vote.

Adjournment

- Meeting unanimously adjourned at 8:30 p.m.

Dr. Cheraton Love, Board Chairman

Cate Gentry, Ed.D., Superintendent of Schools



Dr. Cheraton Love, Chairperson
Kimberly Oliver, Vice Chairperson
Judy Younts
Elizabeth Irizarry de Toro
Reneé Dow

Board of Education MEETING MINUTES

THOMASVILLE BOARD OF EDUCATION
8:30 a.m., Monday, May 9, 2022

This specially called meeting was held via ZOOM. All participants participated virtually.

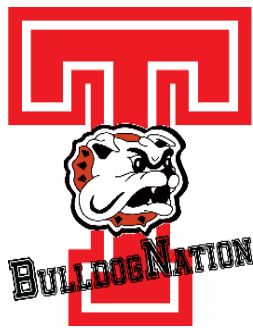
Board Members Present:	Dr. Cheraton Love, Board Chairperson Kimberly Oliver, Board Vice Chairperson	Judy Younts Liz Irizarry de Toro Reneé Dow
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Board Attorney: Bradley Hunt was in attendance.

- The meeting was called to order by Dr. Love at 8:31 a.m.
- Adoption of Meeting Agenda pursuant to a motion by Mrs. Oliver, seconded by Mrs. de Toro and approved 5-0 the meeting agenda was adopted.
- Motion to enter into Closed Session to protect attorney client privilege pursuant to NCGS 143-318.11(a)(3) and to discuss personnel pursuant to NCGS 143-318.11(a)(6) by Mrs. Oliver, seconded by Ms. Younts and approved 5-0 the board of education entered into closed session.
- Motion to return to Open Session was made by Mrs. Oliver, seconded by Mrs. de Toro and approved 5-0.
- Motion to approve Charles Plunkett as the Chief Finance Officer was made by Ms. Younts, seconded by Mrs. de Toro and approved 4-1 with Mrs. Dow voting against the motion.
- At that time Dr. Gentry informed the Board of Education that she has sent a letter via email announcing her intent to retire as Superintendent effective September 1, 2022. Dr. Gentry further requested that she be allowed the remainder of the day to personally inform certain staff members before an email notification is sent. Mr. Hunt informed the Board Members that he will circulate an email with a high-level overview of potential next steps in response to Dr. Gentry's retirement.
- The Meeting was unanimously adjourned.

Dr. Cheraton Love, Board Chairman

Cate Gentry, Ed.D., Superintendent of Schools



Dr. Cheraton Love, Chairperson
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Board of Education MEETING MINUTES

THOMASVILLE BOARD OF EDUCATION
8:30 a.m., Monday, May 19, 2022

This specially called meeting was held via ZOOM. All participants participated virtually.

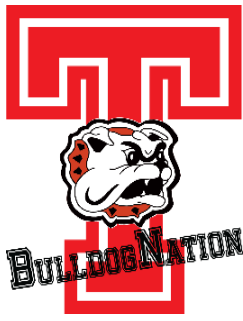
Board Members Present:	Dr. Cheraton Love, Board Chairperson Kimberly Oliver, Board Vice Chairperson	Judy Younts Reneé Dow <i>(Liz de Toro – not in attendance)</i>
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Board Attorney:	Bradley Hunt was in attendance.
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- The meeting was called to order by Dr. Love at 8:05 a.m.
- Upon a motion by Mrs. Oliver, seconded by Mrs. Dow and approved 4-0 the meeting agenda was adopted.
- Upon a motion by Mrs. Oliver, seconded by Ms. Younts and approved 4-0 the Board of Education entered into closed session to protect attorney client privilege pursuant to NCGS 143-318.11 (a)(3) and to discuss personnel pursuant to NCGS 143-318.11(a)(6).

Dr. Cheraton Love, Board Chairman

Cate Gentry, Ed.D., Superintendent of Schools



Dr. Cheraton Love, Chairperson
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TCS Board of Education Policy Team Meeting Minutes

THOMASVILLE BOARD OF EDUCATION
9:30 a.m., Wednesday, May 25, 2022

Policy Team Members in Attendance:

Krystal Sanders	Andrew Wiener
Kimberly Oliver*	Johnnie Musgrave
Dr. Cate Gentry	Kevin Leake*
Dr. Chris Kennedy	Megan Silvey*
Jennifer Buck	

**Indicates Virtual Attendance*

Call to Order:

The meeting was called to order at 9:34 a.m. by Krystal Sanders

*Adopt Meeting Agenda

Dr. Gentry requested that the student attendance policy #4400 be reviewed last as it may require additional discussion from the team. Policy review order was not included specifically as part of the agenda so no amendment was required.

- Motion to accept the agenda as presented was made by Kimberly Oliver
- Seconded by Cate Gentry
- Approval of the meeting agenda was unanimous

Tabled Board Policies Recommended for Board Approval

No public comments have been made relating to the tabled policies (listed below) as of this policy team meeting. Ms. Sanders will report to the board if that status changes. A request for currently tabled policies to be approved and adopted will be made during the June 2, 2022 board meeting.

- School Board Policy 5020 - Visitors to the Schools
- School Board Policy 1725/4035/7236 - Title IX Sexual Harassment – Prohibited Conduct and Reporting Process
- School Board Policy 1726/4036/7237 - Title IX Sexual Harassment - Grievance Process
- School Board Policy 4329/7311 - Bullying and Harassing Behavior Prohibited
- School Board Policy 7110 - Information Provided by Applicant or Employee
- School Board Policy 7400 - Job Descriptions
- School Board Policy 7520 - Family and Medical Leave
- School Board Policy 9020 - Facility Design
- School Board Policy 2302 - Remote Participation in Board Meetings



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TCS Board of Education Policy Team Meeting Minutes

THOMASVILLE BOARD OF EDUCATION
9:30 a.m., Wednesday, May 25, 2022

Policies for Review:

Recommended for Public Comment

The following policies were reviewed and discussed among the District Team: Mrs. Sanders will edit the policies as recommended by the team. The edited policies will be added to the upcoming Board Meeting agenda and the request will be made that policy revisions be tabled for stakeholder input as per board policy.

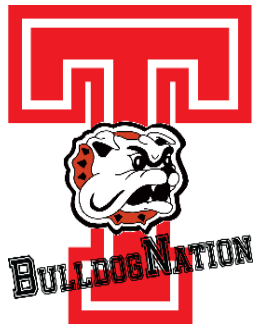
- TCS Board Policy 3430: School Improvement Plan
- TCS Board Policy 4110: Immunization and Health Requirements for School Admission
- TCS Board Policy 4260: Student Sex Offenders
- TCS Board Policy 4334/5035/7345: Use of Unmanned Aircraft (Drones)
- TCS Board Policy 5240: Advertising in the Schools
- TCS Board Policy 6220: Operation of School Nutrition Services
- TCS Board Policy 6560: Disposal of Surplus Property
- TCS Board Policy 7540: Voluntary Shared Leave
- TCS Board Policy 7620: Payroll Deductions
- TCS Board Policy 9400: Sale, Disposal, and Lease of Board-owned Real Property
- TCS Board Policy 3460: Graduation Requirements
- TCS Board Policy 4700: Student Records
- TCS Board Policy 5070/7350: Public Records Retention, Release, and Disposition
- TCS Board Policy 5071/7351: Electronically Stored Information Retention

***Adjourn**

The meeting was adjourned

Dr. Cheraton Love, School Board Chairperson

Cate Gentry, Ed.D., Superintendent of Schools



Dr. Cheraton Love, Chairperson
Kimberly Oliver, Vice Chairperson
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Board of Education MEETING MINUTES

THOMASVILLE BOARD OF EDUCATION
8:00 a.m., Monday, May 27, 2022

This specially called meeting was held via ZOOM. All participants participated virtually.

Board Members Present:	Dr. Cheraton Love, Board Chairperson Kimberly Oliver, Board Vice Chairperson	Judy Younts Liz Irizarry de Toro Reneé Dow
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Board Attorney: Bradley Hunt was in attendance.

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- The meeting was called to order by Dr. Love at 8:01 a.m.
 - Motion to adopt the Meeting Agenda was made by Mrs. Oliver, second was offered by Ms. Younts and approved 4-0; Mrs. de Toro joined the virtual meeting once the board enter into Closed Session.
 - Motion to enter into Closed Session to protect attorney client privilege pursuant to NCGS 143-318.11(a)(3) and to discuss personnel pursuant to NCGS 143-318.11(a)(6) by Mrs. Oliver, seconded by Ms. Younts and approved 4-0 the board of education entered into closed session.

Dr. Cheraton Love, Board Chairman

Cate Gentry, Ed.D., Superintendent of Schools



Dr. Cheraton Love, Chairperson
Kimberly Oliver, Vice Chairperson
Judy Younts
Elizabeth Irizarry de Toro
Reneé Dow

Board of Education MEETING MINUTES

THOMASVILLE BOARD OF EDUCATION
3:00 p.m., Wednesday, June 1, 2022

This specially called meeting was held via ZOOM. All participants participated virtually.

Board Members Present:	Dr. Cheraton Love, Board Chairperson Kimberly Oliver, Board Vice Chairperson	Judy Younts Liz Irizarry de Toro Reneé Dow
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Board Attorney: Bradley Hunt was in attendance.

TCS Staff Krystal Sanders was in attendance.

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- The meeting was called to order by Dr. Love at 3:09 p.m.
 - Motion to adopt the Meeting Agenda was made by Mrs. Oliver, second was offered by Ms. Younts and approved 5-0.
 - Upon a motion made by Mrs. Oliver, seconded by Mrs. de Toro and approved 5-0 the Board of Education entered into closed session to protect attorney client privilege pursuant to NCGS 143-318.11(a)(3) and to discuss personnel pursuant to NCGS 143-318.11(a)(6).

Dr. Cheraton Love, Board Chairman

Cate Gentry, Ed.D., Superintendent of Schools