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# BOLD IDEAS AND STRATEGIC PLANNING



# Planning for the next quarter-century

We are just two years away from entering the second quarter of the 21st century

- ▷ Our current strategic plan goes through 2025
- ▷ How do we position TCS for success over the next five years and beyond?
- ▷ How do we fill the needs of our community and the workforce for the next five years and beyond?

# Developing Future-Ready Graduates

A primary focus of TCS is to produce graduates ready to enter college, the military, or the workforce.

- ▷ Development of a K-14 focus in our district
- ▷ Exploration of dual HS diploma/associate's degree pathway
- ▷ Focus on early literacy in grades PK-5
- ▷ Career/college readiness plans starting in 6th grade
- ▷ Alignment of district instructional initiatives to NC's Portrait of a Graduate

# Developing Global Learners and Citizens

Another primary focus of TCS is to help our students be successful in a diverse local and worldwide community.

- ▷ Exploring dual language/immersion options
- ▷ Reestablishing an AVID program
- ▷ Encouraging students to complete the Global Languages diploma endorsement, North Carolina's Seal of Biliteracy

# Developing Quality Teachers/Staff

Another primary focus of TCS is to develop the capacity of teachers, administrators, and staff to lead classrooms and schools into the middle 21st century.

- ▶ Engaging state and local resources to grow instructional capacity (DPI, LETRS, etc)
- ▶ Establishing teacher leadership opportunities (Advanced Teaching Roles/Opportunity Culture)
- ▶ Growing our administrators (DPI/HPU) and APs (APEX)
- ▶ Uniform K-5 Literacy Training for Tutors

# Strategic Planning Process 2023-2025

## Listening

Gathering information and engaging parents, staff, and stakeholders in what they want and need from TCS (2022-2023)

## Re-visioning

Updating and revising vision and mission statements based on feedback (2023-2024)

## Planning

Developing, revising, and adopting the 2025-2030 TCS District Strategic Plan (2024-2025)