

OPEN SESSION MINUTES

THOMASVILLE CITY BOARD OF EDUCATION
CALLED BOARD MEETING
5:30 p.m. January 30, 2018
Huneycutt Administrative Building

Board Members Present: Kevan Callicutt, Keith Raulston, Andrea Walker, James Carmichael,
Cheryl Jefferies

Board Attorney Present: Bradley S. Hunt

Also Present: Dr. Patrice Faison

Upon calling the meeting to order, Mr. Callicutt requested a motion to enter into closed session. Pursuant to a motion by James Carmichael, seconded by Andrea Walker and approved 5-0, the Board of Education entered into closed session in order to preserve the attorney-client privilege pursuant to NCGS 143-318.11(a)(3) and to discuss personnel matters pursuant to NCGS 143-318.11(a)(6).

***** CLOSED SESSION *****

Upon a motion by James Carmichael and seconded by Andrea Walker the Board of Education returned to open session. Upon a motion by Keith Raulston, seconded by Andrea Walker and approved 5-0, the Board of Education invoked Section 17 of the Employment Contract entered into between the Board of Education and Dr. Faison so that said Contract is unilaterally terminated and pursuant to Section 17, Dr. Faison is to be paid the annual aggregate salary she would have earned pursuant to Section 2A of the Contract for the upcoming eighteen months of the Contract subject to final verification through the Finance Department.

Following that motion Dr. Faison expressed her displeasure with the Board's decision and stated to the Board of Education that the decision to buyout her Contract cannot be based on data as that the teacher turnover rate has improved since she was hired as Superintendent, that the Math scores at the High School have improved to approximately 80% and the Biology scores at the High School have increased almost 15% overall.

Upon a motion by Andrea Walker, seconded by James Carmichael and approved 5-0, the Board agreed to continue the Board of Education Board Briefing, currently scheduled for January 31, 2018 at Noon and the regularly scheduled February Board Meeting, currently scheduled for February 6, 2018 at 6:30p.m., by one week.

At that time Dr. Faison exited the room and the Board of Education authorized Mr. Callicutt, Mr. Raulston, and Mr. Hunt to meet with Central Office Administrators on the morning of January 31, 2018 in order to assist in the transition as well as to authorize any media statements and postponement notifications of the above referenced meetings to be sent out immediately.

Upon a motion by James Carmichael, seconded by Cheryl Jefferies and approved 5-0, the Board of Education returned to closed session in order to preserve the attorney-client privilege pursuant to NCGS 143-318.11(a)(3) and to discuss personnel matters pursuant to NCGS 143-318.11(a)(6).

***** CLOSED SESSION *****

At approximately 6:45p.m., upon a motion by Andrea Walker, seconded by James Carmichael and approved 5-0, the Board of Education returned to open session.

Upon a motion by James Carmichael, seconded by Andrea Walker and approved 5-0 the meeting was adjourned.