



Human Resources Department

*Board of Education Report
April 2022*



Licensure Update



Pending DPI Approval	
<i>Application has been submitted to DPI</i>	
[Redacted]	THS
	THS
	TPS
	TMS
	TPS
	THS
	THS

Pending Educator Action	
<i>Employee Needs to Pay the Licensure Fee to DPI. Latest Reminder Sent by TCS HR on 3/11/2022 asking for completion by 3/31/2022.</i>	
[Redacted]	TPS
	TPS
	THS
	TPS
	TPS
Pending Educator Action	
<i>Employees Have Expired Licenses that Require Action on Their Part to Clear.</i>	
[Redacted]	THS
	TPS

As of March 23, 2022



Policies for Review

Policies can be accessed by clicking on the policy number in the first column.

Description of Updates **RECOMMENDED** by the School Board Association

<u>5020</u> Visitors to the Schools	In accordance with current public health guidance, removes the temporary restriction that prohibited nonessential visitors to the schools.
<u>1725/4035/7236</u> Title IX Sexual Harassment – Prohibited Conduct and Reporting Process	Adds a new reference.
<u>1726/4036/7237</u> Title IX Sexual Harassment Grievance Process	Fixes a typo. Adds a new reference.
<u>4329/7311</u> Bullying and Harassing Behavior Prohibited	Corrects a typo in Section C.
<u>7110</u> Information Provided by Applicant or Employee	Updates terminology for consistency with other policies. Updates the legal references
<u>7400</u> Job Descriptions	Updates terminology for consistency with other policies.
<u>7520</u> Family and Medical Leave	Updates terminology for consistency with other policies. Includes minor editorial changes.
<u>9020</u> Facility Design	Corrects a typo.

Policies for Review

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Review Requested by TCS Board Member During March Board Meeting

[2302](#)

Remote Participation in Board Meetings

APPROVED January 2022

Request(s) for Consideration:

- **Revert policy** to version recommended by School Board Association and remove changes made and approved by the TCS Board during the January 2022 meeting.

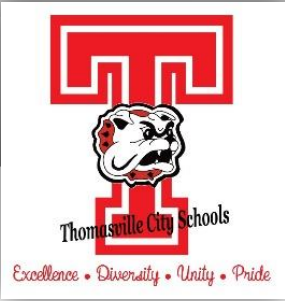
Original Directives from the School Board Association

- Deletes C.9 because that information appears at C.5. **(Recommended)**
- Section E, clarifies that the special rules in that section apply to remote meetings held during a declared emergency.
- In subsection E.2, adds a new notice requirement applicable during a declared emergency, as required by a change to state law. **(Required)**
- In subsection E.9, modifies the deadline for submitting written comments on a matter up for public hearing, in accordance with a change to state law. **(Required)**
- Updates the legal references. **(Required)**



Hiring Update

Title	Location	Originally Posted	Status
School Nutrition Office Assistant	School Nutrition		Reviewing Applications & Scheduling Interviews
Marketing Education Teacher- Grades 9-12	Thomasville High		
Academically/Intellectually Gifted (AIG) Program Coordinator	Central Office		
Exceptional Children & Student Services Admin. Assistant	Central Office		
Custodian	Thomasville Middle		Two Candidates In The Hiring Process
Math Teacher	Thomasville High	March 8, 2022	Posted Until March 27, 2022, 11:59 PM CST
Finance Officer	Central Office	January 24, 2022	
Math Teacher	Thomasville Middle	January 12, 2022	
EC Teacher- Birth to Kindergarten	Thomasville Primary	December 14, 2021	
ELA Teacher	Thomasville Middle	October 27, 2021	
English Teacher	Thomasville High	July 28, 2021	
Exceptional Children's Teacher- 2021-2022	Thomasville Middle	June 7, 2021	
Exceptional Children's Teacher, Adaptive License- 2021-2022	Thomasville High	June 2, 2021	
Elementary Teacher 2021-2022	Thomasville Primary		
			Posted Until Filled



March 22nd Recruiting Event

We had twenty people sign in therefore we are estimating that we had at least twenty-five who attended! Hopefully we will see an increase in applications and contacts to HR due to the publicity from this event.

Please send anyone who may be interested in joining Bulldog Nation to the [Human Resources](#) page of the [TCS website](#). Directions for completing applications can be found there as well as by using this [link](#). Additionally, applicants can contact the HR Department for assistance.





Thomasville City Schools



Spring 2022 Recruiting Schedule

Winston Salem State University
February 17th

**Appalachian State University
& Catawba College**
March 18th

High Point University
April 7th

**University of North Carolina at
Greensboro**
February 24th

**Davidson Davie Community
College- Davidson Campus**
March 24th

**Davidson Davie Community
College- Davie Campus**
April 7th

**University of North Carolina at
Pembroke**
March 4th

Western Carolina University
March 29th
Campbell University
April 5th

**University of North Carolina
at Charlotte**
April 8th

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