

The board affirms the principle that every student, ~~regardless of race, creed, color, national origin, sex, cultural or economic background, or disability,~~ should be given an equal opportunity for a sound basic education. Furthermore, no student, on the basis of any characteristic protected by federal or state law, sex, marital status, pregnancy, or parenthood, will be excluded from participating in the programs and services of the school system, denied the benefits of, or otherwise be ~~or~~ subjected to discrimination under any educational program or activity conducted by the school system. The school system will treat its students without discrimination in accordance with applicable law with regard to course offerings, athletics, counseling, employment assistance, ~~and~~ extracurricular activities and educational resources.

Any student, or parent or guardian who feels that this policy has been misinterpreted, misapplied or violated may file a complaint in accordance with policy ~~1720/4015/7225, Discrimination, Harassment and Bullying Complaint Procedure~~ 1710/4020/7230, Discrimination and Harassment Prohibited by Federal Law; policy 1720/4030/7235, Title IX Nondiscrimination on the Basis of Sex; policy 1730/4022/7231, Nondiscrimination on the Basis of Disabilities; or policy 1740/4010, Student and Parent Grievance Procedure, as appropriate.

~~The superintendent shall develop appropriate procedures to ensure that public education is provided to each qualified student with disabilities in accordance with 34 C.F.R. pt. 104, subpart D.~~

Legal References: Americans with Disabilities Act, 42 U.S.C. 12101 *et seq.*, 28 C.F.R. pt. 35; Equal Educational Opportunities Act of 1974, 20 U.S.C. 1701 *et seq.*; Individuals with Disabilities Education Act, 20 U.S.C. 1400 *et seq.*; Rehabilitation Act of 1973, 29 U.S.C. 705(20), 794, 34 C.F.R. pt. 104; Title IV of the Civil Rights Act of 1964, 42 U.S.C. 2000c *et seq.*; Title VI of the Civil Rights Act of 1964, 42 U.S.C. 2000d *et seq.*, 34 C.F.R. pt. 100; Title IX of the Education Amendments Act of 1972, 20 U.S.C. 1681 *et seq.*, 34 C.F.R. pt. 106; G.S. 115C-1, -367; ~~art. 9, -375.5, -407.15 through -407.18, -407.30; Leandro v. State, 346 N.C. 336 (1997); Parent Rights & Responsibilities in Special Education (N.C. Dept. of Public Instruction, Exceptional Children Division), available at <https://ec.ncpublicschools.gov/parent-resources/parents-rights-handbook>~~

Cross References: ~~Discrimination, Harassment and Bullying Complaint Procedure (policy 1720/4015/7225), Discrimination and Harassment Prohibited by Federal Law (policy 1710/4020/7230), Title IX Nondiscrimination on the Basis of Sex (policy 1720/4030/7235), Nondiscrimination on the Basis of Disabilities (policy 1730/4022/7231), Student and Parent Grievance Procedure (policy 1740/4010), Education for Pregnant and Parenting Students (policy 4023)~~

Adopted: October 2, 2012

Revised: