It is the goal of the board that all students will make adequate academic progress each year and thereby acquire the skills necessary for secondary education and career success. To realize this goal, students who are at risk of academic failure and who are not successfully progressing toward grade promotion and graduation must be identified and provided additional assistance. The principal or designee is responsible for ensuring that students at risk are identified and that the school improvement team develops a plan to include successful transition between grade spans for such students in compliance with G.S. 115C-105.41.

## A. IDENTIFICATION OF AND ASSISTANCE TO STUDENTS AT RISK

The superintendent shall organize available resources to implement a multi-tiered system of support (MTSS) that uses data-driven problem-solving and research-based instructional practices for all students. The superintendent shall establish processes and standards for addressing concerns about student performance and for documenting student responses to research-based instruction and interventions within the MTSS. Using information about the student's response to instruction and/or interventions and other student performance data, school personnel must identify students at risk of academic failure as early as reasonably may be done, beginning in kindergarten. School administrators and teachers shall address the needs of students identified as at risk of academic failure through the supports available in the MTSS and/or other processes established by the superintendent. The parents or guardians of such students should be included, through oral or written communication or other means, in the implementation and review of academic and/or behavioral interventions for their children.

MTSS teams will be established at each school and will meet at least twice a month to review student data and monitor student progress. The team will communicate needs to parents and teachers regarding student performance. The team will work with and advise teachers and parents as to responses to instruction and responses to intervention for the student. Smaller teams shall be established at each grade level and/or within each content area to also review data and monitor student progress and make recommendations for support to the school MTSS team. These teams shall meet weekly. All teams will document and communicate efforts to parents, students and team members.

In order to maintain records and communicate needs within the MTSS team and other school teams as well as to parents and students, a personal education plan with focused intervention and performance benchmarks can be an optional tool used to support the identification, communication and monitoring of students at risk of academic failure. If this optional tool is used, the principal or designee shall communicate results to parents and provide them with a copy of the personal education plan.

## B. TRANSITION PLANS

Transitions in the school environment can be stressful experiences that pose academic,

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social and emotional challenges for students. Addressing students' academic, social and emotional needs to create successful transitions provides students with a better chance of academic success. A comprehensive and coordinated transition plan will be implemented for students who are at risk of academic failure in order to facilitate their educational transitions between elementary school and middle school and between middle school and high school.

The superintendent shall appoint a transition team to design, implement, and evaluate a school system transition plan. This team will be comprised of stakeholders who can identify the needs of students at the different developmental levels and implement plans that produce positive results for students at risk of academic failure. Such stakeholders may include principals, teachers, support staff and other school system employees, parents of students in the school system, and local business and community leaders such as civic group leaders, health department personnel, preschool and Head Start program personnel, faith community leaders, and personnel from local colleges, universities, and community colleges. At each school, the school improvement team shall use the school system transition plan to design a school-based transition plan tailored to meet the specific needs of that school's population. The transition plan may be included in the school improvement plan. See policy 3430, School Improvement Plan.

The transition plans should be designed to encourage successful transitions that foster respect for individual differences, encourage understanding of the whole child, create a sense of trust and belonging, and reduce child and family anxiety about school. The plans must include an on-going evaluation process to verify that the outcomes established for the different transition levels are being accomplished and that these goals are updated as student data and environmental changes occur.

Legal References: G.S. 115C-105.41; State Board of Education Policy DROP-001

Cross References: School Improvement Plan (policy 3430)

Other Resources: NC DPI Memorandum to LEAs *Re: Session Law 2015-46*, (August 11, 2015), available at <a href="http://www.ncpublicschools.org/docs/superintendents/messages/2015/08/education-plans-memo.pdf">http://www.ncpublicschools.org/docs/superintendents/messages/2015/08/education-plans-memo.pdf</a>; NC DPI Multi-Tiered System of Support resource page, available at <a href="http://www.ncpublicschools.org/curriculum/responsiveness/">http://www.ncpublicschools.org/curriculum/responsiveness/</a>

http://www.ncpublicschools.org/integratedsystems/mtss/; Transition Planning for 21<sup>st</sup> Century Schools, N.C. State Board of Education/Department of Public Instruction, available at http://www.dpi.state.nc.us/docs/curriculum/home/transitions.pdf

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