

Administrative Supplement

TO BE INCLUDED UPON CONTRACT RENEWAL OR CHANGES (Phase In)

Location	Current (20-21 SY)	Proposed (21-22 SY)
THS	\$12,000 .00	\$15,000.00
TMS	\$9,000.00	\$12,000.00
LDES	\$5,400.00	\$8,000.00
TPS	\$7,200.00	\$10,000.00
	Annual – broken out over 12 months)	Annual – broken out over 12 months)
All AP's	\$400 per month (11 month)	ELEM (K-5) - \$400 per month SECONDARY (6-12) - \$500 per month
	Annual – broken out over 11 months)	Annual – broken out over 11 months)
BA Administrator (AP)	\$400 per month (like AP's)	\$600 per month
	Annual – broken out over 11 months)	Annual – broken out over 11 months)
Central Officer Administrator Supplement (all directors, chiefs, ass't superintendent, coordinators)	5%	5%

All supplements are local and are provided at the discretion of the board of education and availability of local funding to support.

Central Office Supplement will not increase but should be approved at the 5% rate (not previously approved).

Principal supplement will be phased in based on contract renewal cycle dates...this changes will not occur all at once.

Teacher Supplement

July 1, 2021 – This rate is consistent with 20-21 rates. Board needs to review and approved supplement rates as they have not previously been board approved.

A Scale LINQ JOB		G Scale LINQ JOB	
Step	Annual Amount	Step	Annual Amount
0	3,000.00	0	3,200.00
1	3,020.00	1	3,220.00
2	3,040.00	2	3,240.00
3	3,060.00	3	3,260.00
4	3,080.00	4	3,280.00
5	3,100.00	5	3,300.00
6	3,120.00	6	3,320.00
7	3,140.00	7	3,340.00
8	3,160.00	8	3,360.00
9	3,180.00	9	3,380.00
10	3,200.00	10	3,400.00
11	3,220.00	11	3,420.00
12	3,240.00	12	3,440.00
13	3,260.00	13	3,460.00
14	3,280.00	14	3,480.00
15	3,300.00	15	3,500.00
16	3,320.00	16	3,520.00
17	3,340.00	17	3,540.00
18	3,360.00	18	3,560.00
19	3,380.00	19	3,580.00
20	3,400.00	20	3,600.00
21	3,420.00	21	3,620.00
22	3,440.00	22	3,640.00
23	3,460.00	23	3,660.00
24	3,480.00	24	3,680.00
25	3,500.00	25	3,700.00
26	3,520.00	26	3,720.00
27	3,540.00	27	3,740.00
28	3,560.00	28	3,760.00
29+	3,580.00	29+	3,780.00

ESSER FUNDS – Retention and Recruitment

Retention:

September 2021

All TCS Employees from 20-21 who return 21-22: \$500 (classified); \$1000 (certified) – noted on revised district incentive form

May 2022

Attendance bonus for 21-22 school instructional year (August 9, 2021- June 3, 2022) – noted on revised district incentive form

\$500 for any employee with 5 or less total absences (professional development of 5 days or less will NOT count against total; annual leave taken on annual leave days scheduled in the calendar will NOT count against total)

October 2022 (or when data available); October 2023 (or when data available) - noted on revised district incentive form

Achievement bonus for 21-22 school year and 22-23 school year

\$1000 for any employee to [exceed growth](#) (compare 20-21 to 21-22; compare 21-22 to 22-23)

Recruitment

Beyond currently approved BoE signing bonuses for recruitment – **NOT** noted on district incentive form

Superintendent discretion for hard to fill positions:

UP TO \$10000 per year for 21-22, 22-23, 23-24 (total \$30,000)

Up to 5 individuals - (\$150,000.00)

- Experience
- Proven data (evidence of “blue” data / exceed growth from 17-18, 18-19)
- If anyone in current position meets qualifications, could use to retain

Bus Drivers

Summer Programs and Moving forward in 21-22 school year

Current SY 20-21		Proposed – SY 21-22	
Years of Experience	Hourly Rate	Years of Experience	Hourly Rate
0-2	\$12.65	0-2	\$15.00
3	\$12.81	3-10	\$15.50
4	\$12.97	11-15	\$16.00
5	\$13.13	16-20	\$16.50
6	\$13.29	21-25	\$17.00
7	\$13.45	26-28	\$17.50
8	\$13.61	29+	\$18.00
9	\$13.77		
10	\$13.93		
11	\$14.09		
12	\$14.25		
13	\$14.41		
14	\$14.57		
15	\$14.73		
16	\$14.89		
17	\$15.05		
18	\$15.21		
19	\$15.37		
20	\$15.53		
21	\$15.69		
22	\$15.85		
23	\$16.01		
24	\$16.17		
25	\$16.33		
26	\$16.49		
27	\$16.65		
28	\$16.81		
29	\$16.97		
30	\$17.13		
31	\$17.29		
32+	\$17.45		

